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MARTHA M. ELIOT

President, 1949-50

THE CONFERENCE BULLETIN

of the

National Conference of Social Work

82 North High Street, Columbus 15, Ohio

President: Martha M. Eliot, M.D., Geneva, Switzerland

Treasurer: Arch Mandel, New York, N. Y.

Executive Secretary and Editor of the Bulletin: Joe R. Hoffer

JULY, 1949

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An Evaluation of the 76th Annual Meeting

THE 76th Annual Meeting of the National Conference of Social Work is now a matter of history. We have heard many fine compliments about the program, the organization, and its value to the progressive growth of social welfare. Of even greater value and help have been the constructive criticisms and suggestions for improvement which interested and thoughtful members of the Conference have passed our way.

One supreme test of an organization is its willingness to request criticism and, more important, its ability to accept it and put it to constructive use. We hope that we can pass this test. We hope, too, that our members will continue to point out our weaknesses so that we can profit by our mistakes.

The task of evaluating the 76th Annual Meeting is made somewhat easier than usual because of the fact that most of the major criticisms received were anticipated by the Conference Study Committee. This is a significant fact; it is significant because it demonstrates that these weaknesses have been identified and that we are attempting to find solutions for them.

We do not have the space here for a full discussion of these factors, but suffice it to say that they include such matters as: too many meetings, too heterogeneous a collection of subject matter, lack of specific focus, too little opportunity for discussion, long ballot for election, inability to publish more papers, need for more lay participation, need to strengthen our registration procedures.

We are confident that the National Conference will be in a better position to grapple with these problems as soon as we are able to implement fully the recommendations of the Conference Study Committee which were reported in the January Bulletin.

There is one other matter which must be reported and analyzed if our evaluation is to be complete. The estimated figure of those in attendance during the full ten-day period of the 1949 Annual Meeting is 7,500, but the total number of registrations was 4850. There has always been a discrepancy of several thousand between these two figures. This is due to only partial registration on the part of pre-Conference groups, our open door policy for general sessions and exhibits, our liberal policy on visitors from allied fields, and other factors.

The important problem is the fact that we budgeted for 6,000 individuals, which appeared conservative in view of the 6,500 paid registrations at Atlantic City in 1948. The failure to reach this figure meant not only a loss of income on attendance fees but a considerable loss in new memberships which normally come in at the time of the Annual Meeting. Still another factor is the extra cost involved in wasted programs, staff, and contracting for longer facilities than needed.

Under ordinary circumstances the failure to meet the budgeted attendance figure could well have been a mortal blow to the Conference. However, the excellent cooperation of the Cleveland Committee in providing some of the essential services at a great savings to the Conference, the tapping of new sources of income, and decreased operating cost — all these combined to meet this situation.

The net result of our Cleveland experience, then, is that we were handed a temporary set-back in our goal to have a cash balance by July 1. Our task ahead is to make up the new memberships, the loss of which will be felt in 1950 and 1951 unless it is corrected soon, and finally we must find some means to take up the slack between our over-all attendance and paid registrations in the future. These are some of the major financial problems which our Executive Committee must consider at its October meeting if the Annual Meeting is to be placed on a sound self-supporting basis. The future looks hopeful if we can accomplish these tasks.

J. R. H.

The Program for 1950

THE first meeting of the Program Committee will be held early in October. In order to ensure that the program presented in Atlantic City may reflect the needs and desires of people over the country, the Program Committee is anxious to receive as many suggestions for the program as possible — both subjects and speakers.

The Area Committees have been asked to help secure suggestions for the program. However, the Area organization does not as yet cover the whole membership. If you have not been asked to send material to an Area Committee, won't you send your suggestions to the Conference office by September 19. We will see that they reach the Program Committee. The greater the participation in program planning, the stronger the program.

Greetings to the National Conference of Social Work —

Geneva, Switzerland
July 23, 1949

Dear Conference Members:

To all the members of the National Conference of Social Work I send my greetings and best wishes for success during this coming year in all their many and varied undertakings. I have been greatly honored by the Conference in being chosen president and regret, indeed, that I cannot participate so actively as I would wish in all of the deliberations of the Executive Committee and committees or in the activities of some of the State Conferences. Fortunately you have chosen a great leader in the social welfare efforts of our country to be your First Vice President. Mr. Granger has consented to serve as Acting President during the year and I am asking him to share the presidential duties with me at the Conference next April.

From my new post in the World Health Organization I find myself every now and then looking back across the Atlantic and out across the length and breadth of our land in a new way for I am now an international servant with all the obligations and satisfaction that pertain thereto. And I see a great new nation, which had its origin in the people of many nations of the world, people who went to its shores and spread out over the hills and plains, always seeking a new life of freedom of thought and action and opportunity to explore new ideas, new ways of bettering the lot of man. Among them were great numbers springing from different cultures, but with one common characteristic, an urge to individual action, a desire to express strongly the rights of the individual but withal a willingness to bend to the will of the majority so long as the will of the minority could be heard. Today the descendants of all these people are amalgamated into a great nation that has the same objectives and is rapidly coming to maturity in its own and world affairs. One evidence of this approach to a mature national life is that so many of our people are looking out beyond the horizons of their experience to see how they can participate with the peoples of the world to secure peace and a better life for all.

To contribute to this united effort sixty-one governments came together in 1946 to create the World Health Organization. In its constitution, health is defined as a state of physical, social and mental well being, not merely the absence of disease or infirmity. To achieve such a state of well being will require coordinated action by the United Nations and its Specialized Agencies, of which WHO is one, with many other international and national organizations. Among these must always be found those which approach the problems from the social welfare point of view. And so I welcome the opportunity the Nat-

ional Conference has given me to keep alive my long time association with social workers in my own country while I work as an international servant in the field of health.

Again with best wishes and my warmest regards,
I am

Yours Sincerely,
Martha M. Eliot

Annual Business Meeting

THE annual business meeting of the National Conference was held in Cleveland on Thursday afternoon, June 16, with Ralph Blanchard, President, presiding. The reports of the Tellers Committee and the Nominations Committee, both of which appear elsewhere in this issue, were presented. There was no formal report from the Time and Place Committee, but there was a brief discussion of some of the difficulties in selecting a site for the annual meeting. Mr. Mandel, Treasurer, gave a short summary of the financial situation of the Conference, indicating that it was impossible at this time to give a detailed financial report. He pointed out that the falling off in registrations at Cleveland from the anticipated 6,000 created a problem.

Mr. Lane, Chairman of the Study Committee, whose report appeared in the January issue of the Bulletin, summarized the main points of that report, calling attention to the fact that provision had been made for review of the Committee's recommendations at the end of three years. Following a summary by Miss Lou Eva Longan of the discussion at the June 14 meeting of Area Representatives, there was a general discussion. A number of points were raised by the members, in particular the need for careful study of the relations between the National Conference and the State Conferences of Social Work.

Mr. Blanchard read a telegram from Dr. Eliot, President-Elect of the National Conference, expressing her regret that her new duties as Assistant Director-General of WHO, prevented her being in Cleveland and sending her best wishes for a successful meeting. He explained that Mr. Granger, as First Vice-President, had agreed to assume Dr. Eliot's duties and act for her when she is out of the country.

Conference Calendar

The following committee meetings have been scheduled:

- Oct. 6-7 — Program Committee — New York
- Oct. 8 — Executive Committee — New York
- Oct. 10 — U. S. Committee of the International Conference — New York
- Dec. 8-9 — Program Committee — place to be selected
- Dec. 10 — Executive Committee — place to be selected



THEY COME DOWN TO REGISTER



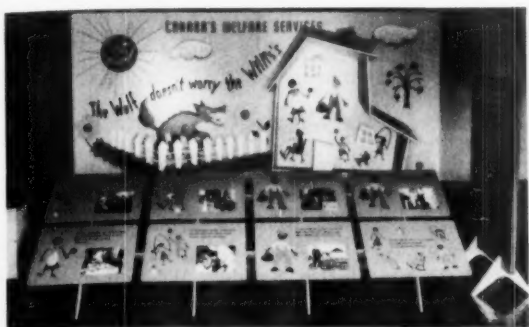
THOSE WHO HAVE NOT REGISTERED IN ADVANCE BY MAIL STAND IN LONG LINES



THOSE WHO REGISTERED IN ADVANCE BY MAIL TAKE ONLY A MINUTE TO COMPLETE REGISTRATION



PRESIDENT RALPH BLANCHARD PASSES THE GAVEL TO FIRST VICE PRESIDENT LESTER GRANGER AT THE CLOSING MEETING. MR. GRANGER WILL SERVE AS ACTING PRESIDENT THROUGH MOST OF THE COMING YEAR BECAUSE OF THE ABSENCE OF PRESIDENT MARTHA M. ELIOT.



AN UNUSUAL EXHIBIT BY THE GOVERNMENT OF CANADA, DEPARTMENT OF NATIONAL HEALTH AND WELFARE



A NEW SERVICE — THE COMBINED BOOK EXHIBIT DISPLAYING BOOKS OF LEADING PUBLISHERS



ANOTHER NEW SERVICE —



A QUIET INTERVIEW AT THE INTERNATIONAL CONFERENCE BOOTH

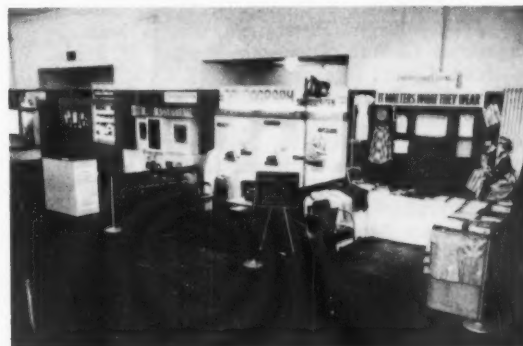
VIEWS AMONG
THE
110
EXHIBITS
IN
CLEVELAND



VISITORS STOP AT THE EXHIBIT OF THE GOVERNMENT OF CANADA



THE LOUNGE AND MARION PALFT'S PICTURES, CHILDREN IN AMERICA



THE COMMERCIAL EXHIBITS



VISITORS AT THE URBAN LEAGUE BOOTH

Candidates for 1950 Election

THE Nominating Committee, under the chairmanship of Edith M. Baker, Director of the Medical Social Work Unit of the U. S. Children's Bureau, held several meetings in Cleveland and presented the report printed below. Members will note that the nominations for Section officers and members are in accordance with the new plan of organization of the annual meeting recommended by the Conference Study Committee. The persons elected from these nominations will take office at the close of the annual meeting in Atlantic City in April 1950.

This list is not necessarily a definitive one and members of the Conference are reminded of the following provision of the Constitution:

"Additional nominations may be made by petition of not fewer than twenty-five members, provided that such petition is filed at the Conference office not later than January 1 . . ."

(Not all acceptances received)

For President: Ewan Clague, Commissioner, Bureau of Labor Statistics, Department of Labor, Washington, D. C.

For First Vice President: Frances Taussig, Executive Director Jewish Family Service, New York City.

For Second Vice President: George Davidson, Deputy Minister of National Welfare, Department of National Health and Welfare, Ottawa, Canada.

For Third Vice President: Emma Puschner, American Legion, National Child Welfare Director, Indianapolis, Indiana.

For Secretary: Eveline Burns, Professor of Social Work, New York School of Social Work, Columbia University, New York City.

For Executive Committee:

Leo Bohanon, Executive Secretary, Urban League, Omaha, Nebraska.

Grace Browning, Director, Division of Social Service, Indiana University, Indianapolis, Indiana.

James Brunot, National Budget Committee, New York City.

Eleanor Cockerill, Professor of Social Casework, University of Pittsburgh, Pittsburgh, Pennsylvania.

Katherine Griffith, Diocesan Bureau of Social Work, Hartford, Conn., Shelby Harrison, New York City.

Frank Hertel, General Director, Family Service Association of America, New York City.

Louis Hosch, Executive Secretary, American Council on Race Relations, Chicago, Illinois.

Clara Kaiser, New York School of Social Work, Columbia University, New York City.

Helen Leovy, Secretary, Natl. Social Welfare Assembly, Pittsburgh, Pennsylvania.

Mrs. Oswald Lord, Member of Executive Committee, Community Chests and Councils of America, Inc., New York City.

Msgr. John J. McClafferty, Dean, National Catholic School of Social Service, Catholic University of America, Washington, D. C.

Leo Perlis, National Director, National C.I.O. Community Services Committee, New York City.

Henry Zucker, Executive Director, Jewish Welfare Federation, Cleveland, Ohio.

For Nominations Committee:

Roger Cumming, Chief, Social Service Division, Veterans Administration, Washington, D. C.

Carol Elledge, McGill University, Montreal, Canada.

Walter B. Johnson, Associate Professor, Division of Social Service, University of Indiana, Indianapolis, Indiana.

Peter Kasius, Department of Public Welfare, Albany, New York.

Anna King, Dean, School of Social Service, Fordham University, New York City.

Inabel Lindsay, Howard University, Washington, D. C.

Ann Elizabeth Neely, American Association of Schools of Social Work, New York City.

Violet Sieder, Associate, Health and Welfare Planning Department, Community Chests and Councils of America, Inc., New York City.

Olive Stone, Associate Professor of Social Welfare, University of California, Los Angeles, Calif.

Mildred Stoves, State Department of Public Welfare, Nashville, Tennessee.

T. Lester Swander, Secretary-Manager, Community Chest, San Antonio, Texas.

Ethel Verry, Executive, Chicago Orphan Asylum, Chicago, Illinois.

Rae Carp Weil, Executive Director, Jewish Family Service Association, Cleveland, Ohio.

Milton Wittman, Training Specialist, Psychiatric Social Work Section, U.S. Public Health Service, Washington, D.C.

SECTION I

SERVICES TO INDIVIDUALS AND FAMILIES

Chairman: Charlotte Towle, Professor of Social Service Administration, University of Chicago, Chicago, Illinois.

Vice Chairman: Dr. Ellen Winston, Commissioner, State Board of Public Welfare, Raleigh, North Carolina.

Section Members:

Dorothy Baker, Exec. Sec., Family Service of New Haven, New Haven, Conn.

Bernice Bish, Exec. Dir., Family Service of Kansas City, Kansas City, Mo.

Eva Burmeister, Director, Lakeside Children's Center, Milwaukee, Wis.

Richard Chappell, Chief, U.S. Probation System, Washington, D. C.

Richard Clendenen, Consultant on Training Schools, U.S. Children's Bureau, Washington, D. C.

Audrey T. Delaney, Riverdale Children's Assn., New York City.

Fred Delliquadri, Child Welfare Div., State Dept. of Public Welfare, Springfield, Ill.

John Dula, Child Welfare League of America, New York City.

E. Marguerite Gane, Exec. Sec., Children's Aid Society and Society for the Prevention of Cruelty to Children, Buffalo, N. Y.

Dorothy Hankins, Supvr., Child Guidance Clinic, Philadelphia, Pa.

Roman Haremski, Director, Children's Div., Chicago Dept. of Welfare, Chicago, Ill.

Faith Jefferson Jones, Chicago, Ill.

Dr. Hyman Lippman, Wilder Child Guidance Clinic, St. Paul, Minn.

Dr. Harry Margolis, Federation of Social Agencies, Pittsburgh, Pa.

Jay Roney, Director, Dept. of Social Security, Pierre, S. D.

Harriet Rinaldo, Chief, Operations Section, Social Service Division, Veterans Administration, Washington, D. C.

Doris Siegel, Educational Consultant, U.S. Children's Bureau, Washington, D. C.

Lucille Smith, Public Health Administrator, U.S. Public Health Service, Washington, D. C.

SECTION II

SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS

Chairman: Harleigh Trecker, Professor of Social Work, Graduate School of Social Work, University of Southern California, Los Angeles, California.

Vice Chairman: Frank Weil, President, National Social Welfare Assembly, New York City.

Section Members:

Saul Bernstein, School of Social Work, Boston Univ., Boston, Mass.

Homer Bishop, Asst. Professor of Social Group Work, G. W. Brown School of Social Work, Washington University, St. Louis, Mo.

Dorothy Enderis, Dept. of Municipal Recreation, Bd. of Sch. Directors, Milwaukee, Wis.

Raymond Fisher, Asst. Professor of Group Work, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio.

Franklin Harbach, Director, Houston Settlement Association, Houston, Texas.

Dorothy Height, National YWCA Staff, New York City.

Gisela Konopka, Asst. Professor of Social Work, School of Social Work, University of Minnesota, Minneapolis, Minn.
 Mary Madsen, Director Social Serv., Social Service Department, University Hospitals, Cleveland, Ohio.
 Mrs. Marechal Young, Supervisor of Counseling, Public Schools, Philadelphia, Pa.
 Jean Maxwell, Secretary of Field Service and Training, National Federation of Settlements, New York City.
 Hazel Osborn, Supervisor, Student Training Program, Bronx House, New York City.
 Marion Preece, South Region, Natl. Recreation Assn., New York City.
 Marion Rosenbloom, Psychiatric Group Worker, Wilder Child Guidance Clinic, St. Paul, Minn.
 Harry Serotkin, Secretary, Group Work Division, Health and Welfare Federation of Allegheny County, Pittsburgh, Pa.
 Alice Shaffer, United Nations International Children's Emergency Fund, New York City.
 Paul Simon, Associate Professor, Division of Social Welfare Administration, University of Illinois, Springfield, Ill.
 Dorothea Sullivan, Group Work Administrative Officer, Natl. Catholic Sch. of Social Service, Catholic University, Washington, D. C.
 Edith Yeomans, Union Settlement, Hartford, Conn.

SECTION III

SERVICES TO AGENCIES AND COMMUNITIES

Chairman: Edward Lynde, Executive Secretary, Welfare Federation, Cleveland, Ohio.
Vice Chairman: Father John La Farge, Catholic Inter-Racial Council, Washington, D. C.

Section Members:

Alexander J. Allen, Executive Director, Urban League, Baltimore, Md.
 Elin L. Anderson, Specialist, Rural Health Service, Washington, D. C.
 Sophia Bloom, Chief Medical Social Consultant, U.S. Public Health Service, Washington, D. C.
 Mrs. Chester Bowles, Haydens Point, Essex, Conn.
 Beverley Boyd, Executive Secretary, Department of Christian Social Relations, Fed. Council of Churches of Christ, New York City.
 Bess Craig, American Public Welfare Association, Chicago, Ill.
 Nelson Cruikshank, Washington, D. C.
 Loula Dunn, Commissioner, Department of Public Welfare, Montgomery, Alabama.
 Myron Falk, Executive Director, Community Chest and Council of Social Agencies, Baton Rouge, La.
 F. F. Fauri, Legislative Reference Service Library of Congress, Washington, D. C.
 Felix Gentile, Executive Director, Board of Community Relations, Toledo, Ohio.
 Melvin Glasser, Executive Director, Mid-Century White House Conference, Washington, D. C.
 Sara James, Chief, Field Section, Division of Program Operations, U. S. Bureau of Public Assistance, Washington, D. C.
 Edna Nicholson, Chicago Central Serv. for the Chronically Ill, Chicago, Ill.
 Charlotte Owen, American Council for Foreign Service, New York City.
 C. W. Pfeiffer, Executive Secretary, Welfare Council of Metropolitan Los Angeles, Los Angeles, California.
 Elizabeth Magee, General Secretary, National Consumers League, Cleveland, Ohio.
 Warren Sawyer, Executive Secretary, Community Chest and Council, Champaign, Ill.

New Officers Elected

LISTED below are the newly elected officers of the National Conference of Social Work. Members of the Executive Committee and Nominating Committee will serve for three years; all other elections are for a one-year term. The complete list of officers and committee members, i.e., those who are continuing in office this year, is not reproduced here, since this material appears in the Proceedings of the Conference.

President: Martha Eliot, M.D.

First Vice President: Lester Granger.

Second Vice President: Helen Russell Wright.

Third Vice President: Donald S. Howard.

Secretary: Marion Hathway.

Executive Committee: Leonard Mayo, Benjamin Youngdahl, George Davidson, Robert Bondy, Florence Sytz, Elwood Camp, Phyllis Osborn.

Nominations Committee: Fred Hoehler, Leah Feder, Sue Spencer, Irene Conrad, Bertha Howell, Walter Whitson, Jeanette Hanford.

SECTION I—SOCIAL CASE WORK

Chairman: Ruth Smalley.

Vice Chairman: M. Robert Gomberg.

Members: Dorothy Hankins, Eleanor Sheldon, Mary W. Rittenhouse.

SECTION II—CHILD CARE

Chairman: Lois Wildy.

Vice Chairman: Jeanne Jewett.

Members: Norris Class, Inez Baker, Dorothy Swisshelm.

SECTION III—DELINQUENCY

Chairman: Ralph Whelan.

Vice Chairman: Herbert Chamberlain, M.D.

Members: Fritz Redl, Shirley Leonard, George Harrison.

SECTION IV—THE AGED

Chairman: Lucille M. Smith.

Vice Chairman: V. Charlotte Authier.

Members: Riley E. Mapes, Gladys Gray, Margaret Steel Moss.

SECTION V—SOCIAL GROUP WORK

Chairman: Clyde E. Murray.

Vice Chairman: Homer C. Bishop.

Members: Bernice Bridges, Eleanor McKay, Paul I. Phillips.

SECTION VI—COMMUNITY ORGANIZATION AND PLANNING

Chairman: Isidore Sobeloff.

Vice Chairman: Russell Kurtz.

Members: Lyman S. Ford, Marion K. Craine, John F. Hall.

SECTION VII—PUBLIC WELFARE

Chairman: Dr. Ellen Winston.

Vice Chairman: Crystal M. Potter.

Members: Alton A. Linford, Sara H. James, Edith Taylor.

SECTION VIII—HEALTH

Chairman: Edith G. Seltzer.

Vice Chairman: Mary M. Maxwell.

Members: Thelma Larson, Jack Stipe, Ursula Curry.

SECTION IX—MENTAL HEALTH

Chairman: Adaline Johnesse.

Vice Chairman: Marian McBee.

Members: Eleanor Cockerill, Frederick Rosenheim, M.D., Milton E. Kirkpatrick, M.D.

SECTION X—INDUSTRIAL AND ECONOMIC PROBLEMS

Chairman: Elizabeth S. Magee.

Vice Chairman: Linna E. Bresette.

Members: Mary E. MacDonald, Mary Cannon, Florence Peterson.

SECTION XI—METHODS OF SOCIAL ACTION

Chairman: Joseph P. Anderson.

Vice Chairman: William W. Burke.

Members: Clarence King, Beulah T. Whitby, Mary E. Brooks.

SECTION XII—ADMINISTRATION

Chairman: John C. Kidneigh.

Vice Chairman: James T. Brunot.

Members: Robert F. Nelson, Elizabeth Cosgrove, Raymond Hilliard.

The New Proceedings

PAPERS presented at the annual meetings of the National Conference of Social Work constitute a most significant contribution to social welfare. And yet only a relatively few persons are able to hear the speakers as they present their papers. In the past **The Proceedings** have been bringing only a fraction of the papers to the members and others who are interested in them. In addition, many have felt that the papers should be reproduced in more usable and attractive form. Certainly they should become available sooner.

The suggestions and demands that changes be made have been both insistent and persistent. The stumbling block has been the cost. Costs of printing, either by letter press or by newer auxiliary processes, and costs of conducting the annual meetings and of operating the National Conference have all gone up. Membership dues were increased substantially in 1948 and efforts are being made to increase other income from attendance fees, exhibits, advertisements and from other sources. But income is barely meeting expenses, leaving nothing for the expansion of service with regard to the papers.

A different approach to the problem was proposed by the Study Committee. The proposal was that the Proceedings be broken up into four volumes, the first volume to contain the general session papers and a professionally written summary of all sectional

and Associate Group papers. The other volumes would be made up of sectional and Associate Group papers in the areas of services to individuals and families, services to groups and individuals in groups and services to agencies and communities.

The financial risks, the costs and other problems involved made it inadvisable to change from one volume to four volumes in one year. But a change is being made — several changes, as a matter of fact, are being made this year. This is a step in the direction the members have been urging upon the Conference.

The Proceedings this year will come out in October. It will contain the general sessions papers and a 40,000 word summary of all other papers. A second volume will also be published which will be titled **Selected Papers of the 76th Annual Meeting**. It will contain selected sectional papers, more than have been printed before but still not all that should be published. It is hoped that the changes made this year will enable the Conference to take the next step in 1950 or 1951 and publish the full four volumes as proposed.

Members, individual and organizations, paying dues of \$7.50 or more will receive the Proceedings without charge as before. It will be a smaller volume but it will be generally more helpful and more attractive. These members, in addition, will be privileged to purchase the second volume at a substantial discount.

BOOKS OF VALUE

**SIGNIFICANT PUBLICATIONS
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MAY NOW BE PURCHASED
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INDIVIDUALS AND ORGANIZATIONS

THE NATIONAL CONFERENCE OF SOCIAL WORK

BOOK OFFERINGS:

Proceedings 76th Annual Meeting, Cleveland (1949)

Vol. I (General Session papers and summary of all other papers) — available in November or December.....

Regular
Price

Price to
Members
(\$7.50 or over)

Free

\$1.00 reduction

Vol. II (Selected Papers from Section meetings) — available in November or December.....

1949 Social Work Year Book.....

Theory and Practice of Social Case Work by Gordon Hamilton.....

Forty-five in the Family by Eva Burmeister.....

Rural Welfare Services by Benson Y. Landis.....

The Family in a Democratic Society (Anniversary Papers of the Community Service Society of New York).....

Social Work as Human Relations (Anniversary Papers of the N. Y. School of Social Work and the Community Service Society of New York).....

Trends in Social Work by Frank J. Bruno.....

\$4.50

\$3.50

\$3.25

\$3.00

\$3.75

\$3.75

\$4.50

\$4.00

\$2.80

\$2.60

\$2.40

\$3.00

\$3.00

\$3.60

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